

**Company Overview** 

### **About Advantage**

- Advantage was founded in 1993 and is a leading consultancy specializing in the payments industry and the development / management of merchant credit card programs
- Our offices are located in Long Island, NY and Charlotte, NC
- Our team includes payments industry executives with more than 100 years of collective experience
- For more than two decades, Advantage has supported the development and management of hundreds of innovative merchant credit card programs in the U.S. and international markets.
- Our expertise encompasses co-brand, private label, affinity and agent bank consumer credit and debit card programs as well as commercial card programs
- Our clients include many of the world's most recognized brands spanning a broad base of industries

# **Senior Management Team**

Advantage is led by seasoned payments industry veterans with years of experience directing a variety of card program management activities for leading credit card issuers



#### Chris Theoharides - Founder & President

- 30 years of payments industry experience
- Line experience Citibank, Chase
- Development of over 100 card alliances, management of dozens of portfolio valuations and due diligence processes



#### Jim Sebo

- Nearly 20 years of payments industry experience
- Line experience Bank of America
- Management of 300+ co-brand and affinity customer relationships



#### Paul Basquin

- 15 years of payments industry experience
- Line experience Bank of America
- Expertise in product development, loyalty programs, lifecycle marketing



#### Matt McKenna

- 20+ years of payments industry experience
- Line experience MBNA, Bank of America
- Expertise in card program management, marketing and portfolio optimization



#### Eliot Rudnicki

- 20+ years of payments industry experience
- Line experience FNBO, Profit Insights, MBNA
- Expertise in portfolio valuations and transactions, merchant card program development and management



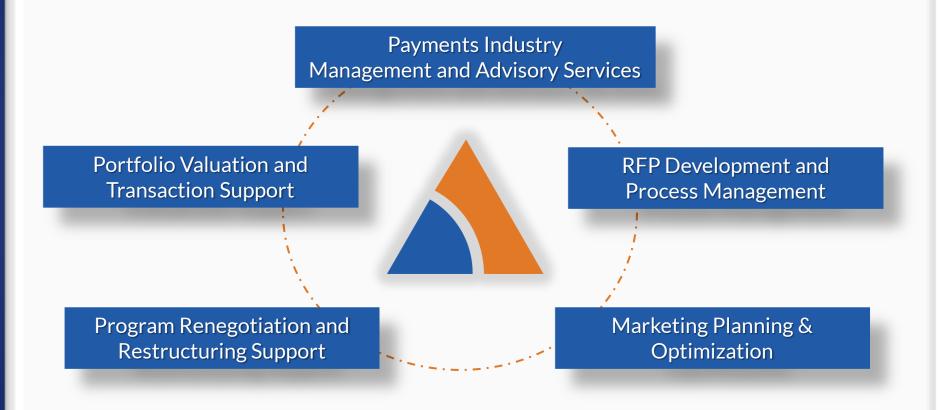
#### Jeff Lichtner

- 23 years of payments industry experience
- Line experience Bank of America
- Financial Analysis
- Portfolio sales



## **Our Consulting Services**

Our menu of consulting services encompasses the full credit card program lifecycle



### Merchant Credit Card Program Experience

- Creating and managing merchant credit card program's is our heritage. We were pioneers in the card alliance space and continue to be a major force in the development and reshaping of merchant card programs
- Our team has extensive card alliance experience and expertise
  - Hundreds of co-brand, affinity, private label and agent bank alliance programs supported for our clients
  - Hundreds of card programs managed by our team as executives with leading card issuers
  - Significant experience in all merchant sectors
  - Rich knowledge of current market activity for merchant card programs
  - Strong knowledge of best practices being applied to card programs
  - Rich database of deal terms

### **Merchant Credit Card Programs**

Advantage has supported the development of credit card programs spanning a broad base of merchant categories

Retail	Lodging	Cruise Lines	Airlines
Financial Services	Technology	Charities	Petroleum
Travel Consolidators	Entertainment	Automotive	Sports

### **Two Decades of Satisfied Clients**



#### Our merchant clients include many of the world's most recognized brands

A&F Network Air Canada Air New Zealand Alaska Airlines Amazon Amway Ann, Inc. Audi Avon BJ's Wholesale Club **BP** North America Barnes & Noble Bed Bath & Bevond Best Western Hotels **British Airways** Cache' Catherine's **Charming Shoppes** 

Choice Hotels Conoco. Inc. Costco Corp. Eddie Bauer Expedia **Fairmont Hotels** Fashion Bug Fortunoff's **Frontier Airlines** Gander Mountain General Motors Good Sam Club Gymboree Hawaiian Airlines Hess Corporation Hertz Corporation InterContinental Hotel Group

J. Jill JetBlue Airways Lane Bryant MGM Mirage Marriott International Marathon Petroleum Mercedes-Benz Microsoft NBC Universal NAPA (Genuine Parts) Orbitz Pottery Barn **Pitney Bowes** RaceTrac Petroleum **Raymond James** Sprint Starwood Resorts Sony Corporation

Southwest Airlines **Spirit Airlines** Sports Chalet Sunoco The Home Depot The Ritz-Carlton The Walt Disney Company Tommy Bahama United / Continental University of Virginia U.S. Airways Volkswagen Valero West Flm West Jet Williams-Sonoma Williams-Sonoma Home Wyndham Resorts

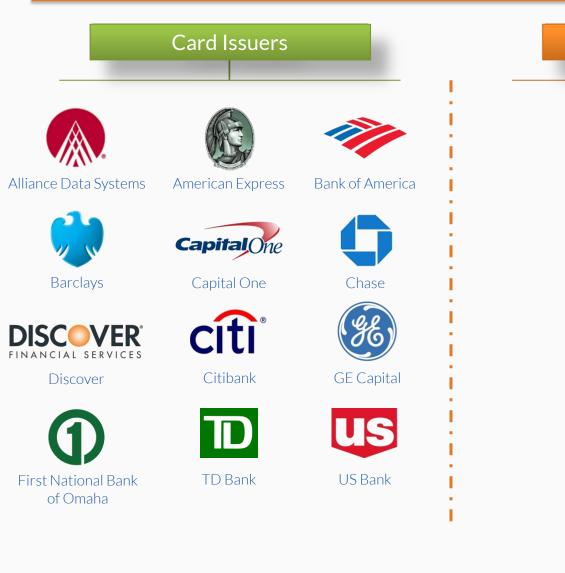
Partial client list

### Merchant Credit Card Program Engagements

Advantage conducts a broad range of strategic engagements for our merchant clients, spanning the complete credit card program lifecycle. The following is a sampling of engagements conducted by Advantage during the past 18 months.

- Payment industry / competitive analysis
- Credit card strategy development/refinement
- Program planning & development
- Product development and expansion strategies
- Targeting and acquisition strategies
- RFP development & partner selection process management
- Contract negotiation support
- Program implementation & launch support
- Portfolio performance assessments & benchmarking
- Agreement assessments & benchmarking
- Alliance agreement renegotiation
- Alliance transition support
- Portfolio valuations and sales support
- Portfolio conversion support

#### **Strong Network with All Payments Industry Providers**



#### Card Networks



American Express GNS



Discover Network



VISA

Visa

### Why Advantage Consulting Group?

- Industry leading merchant credit card program consulting experience
- Recent and active participation in key market place transactions
- Extensive database of programs and agreements
- Strong, productive alliances with all payments industry providers
- Complete program lifecycle management expertise extensive knowledge of the best practices being utilized in the market to maximize program performance
- 360 degree perspective on merchant credit card programs. Several of our team members managed hundreds of card programs as executives with card issuers
- In-depth knowledge of merchant credit card program support terms and agreements
- Senior team management of all engagements



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